

Present: Kath Mands, Ron Neave, Vicki Cutler, Veronica Gray, Ian Byers, Andrew Black, Denis Brown, Paul Crichton and Alan Fraser.

In Attendance: Barry Moore (CE) and Roz Clark (CSO).

21/09A/01 Apologies

There were no apologies in respect of Members. Marjorie Sloan (Corporate Services Director and Secretary) had conveyed apologies due to a sensitive personal matter.

In the absence of the Secretary, the CE welcomed everyone to the meeting and confirmed that in accordance with Rule 59.1 he would deputise for the Secretary.

21/09A/02 Declarations of Conflicting Interests

No Member declared a conflicting interest.

21/09A/03 Election of Office Bearers

The CE explained the election and appointment of Office Bearers would be conducted using the Association's current Rules as the Rules agreed at the earlier SGM would not take effect until they had been registered with the Financial Conduct Authority.

The CE asked Kath, the current Chair, whether she would be willing to continue in the role. Kath said she was willing to continue in the role of Chair.

The CE asked Ron, the current Vice-Chair, whether he would be willing to continue in the role. Ron said that he was willing to continue in the role of Vice-Chair.

The CE asked the CSO to confirm whether any other expressions of interest had been received for the roles of Chair and Vice-Chair. The CSO confirmed that there had been no other expressions of interest in either role.

The Committee Members asked both Kath and Ron to leave the meeting to allow a discussion to take place in their absence and before any votes took place.

Kath and Ron left the meeting

Committee conducted a constructive and detailed discussion on the performance and progress the Association had made whilst Kath and Ron had occupied their respective positions of Chair and Vice-Chair. Following the discussion, Committee Members unanimously agreed that Kath should be appointed as Chair and Ron should be appointed as Vice-Chair.

There were concerns raised in relation to the requirement for Kath to stand down at the end of what will be her fifth consecutive year, reference to the requirement in both the current Rules and the new Rules; both reflecting the obligation in the SHR Regulatory Framework. The discussion focussed on the risks and in particular the speed with which succession planning would need to be implemented.

Kath and Ron were asked to return to the meeting

Appointment of Chair

The CE asked all Committee Members to vote on the appointment of Kath as Chair.

The Management Committee unanimously **agreed** to the **appointment** of Kath Mands as Chair.

Appointment of Vice-Chair

The CE asked all Committee Members to vote on the appointment of Ron as Vice-Chair.

The Management Committee unanimously **agreed** to the **appointment** of Ron Neave as Vice-Chair.

Kath and Ron thanked the Management Committee for their support.

21/09A/04 Election of Sub-Committee Members and Office Bearers

It was agreed that the election of Sub-Committee Members and the Secretary would be discussed and approved at the Management Committee scheduled to take place in October 2021.

Meeting closed at 15:30 hrs.